



# 2026 - 2031 Strategic Roadmap



## Priorities & Strategies

### VISION

An informed, engaged and connected community

### MISSION

Connect people, spark discovery and enrich lives

### VALUES

We Value...

- **Our Community:** We are shaped by the people we serve. We meet everyone with respect, reflect our community’s diversity and work to build belonging and connection for all.
- **Learning:** We believe in lifelong learning and encourage curiosity, support personal growth and create space to try new things —even when it means taking risks and making mistakes.
- **Collaboration:** We believe we’re stronger together. By working with partners and sharing resources, we amplify impact and build solutions that serve our whole community.
- **Intellectual Freedom:** We champion the right to read, explore and think freely by providing open access to diverse ideas and information without fear or judgment.

### Reimagine Access

- Identify community members who may benefit from library services and eliminate barriers that keep them from participating
- Collaborate with community partners to connect people with library resources
- Apply universal access principles to upgrade library spaces to become more flexible, comfortable and inclusive

### Cultivate Curious Minds

- Engage families and caregivers in high - quality early learning programs that build foundational skills
- Inspire active involvement to shape and support our community
- Promote lifelong learning through a variety of entertaining and enriching events
- Champion informed use of innovative technologies

### Foster Connections and Community

- Build relationships by intentionally bringing together community members in shared spaces
- Support a library environment built on mutual respect, where everyone is welcome and heard
- Collaborate with external agencies and service providers to deliver community resources through the Library

## Cross - Cutting Strategies to Advance All Priorities

- Recognize the talents and passion library staff bring to our work in the community
- Optimize the Library’s organizational capacity and collaboration
- Utilize internal communication and community partnerships to efficiently share programs and successes





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